

# Current Sequence of Promotion for Filling Posts

January 2024

## Clerical Officer

1. Mobility
2. Open

## Executive Officer effective since 1964

1. Open
2. Open
3. Interdepartmental
4. Internal

### Civil Service Mobility Scheme

<sup>M</sup> One in every two Interdepartmental vacancies to be filled by Mobility.

**Administrative Officer** 1 in 6 vacant posts will be filled through Mobility.

## Higher Executive Officer effective from 01 October 2007

1. Internal
2. Non-Internal (IDP, IDP, OPEN\*)

\*Not generally recruited through Open competition.

### HEO Mobility

1 in 6 HEO vacancies to be filled through Mobility. This will fulfil an Interdepartmental liability.

## Assistant Principal I (Higher) effective from 01 January 2019

1. Open
2. Interdepartmental

### AP I (Higher) Mobility

1 in 6 AP1 vacancies to be filled through Mobility. This will fulfil an Interdepartmental liability.

## Assistant Principal II (Standard) effective from 07 July 2015

1. Open
2. Interdepartmental
3. Internal

### AP II (Standard) Mobility\*

1 in 6 AP vacancies to be filled through Mobility. To help achieve this organisations should consider advertising 1 in 3 vacancies. This will fulfil an Open liability.

## Principal Officer I (Higher) effective from 21 May 2007

1. Internal
2. Non-Internal (IDP, OPEN, IDP, OPEN, IDP, OPEN, IDP, OPEN, IDP)

## Principal Officer II (Standard) effective from 07 July 2015

1. Open
2. Open
3. Internal

### PO I (Higher) and PO II (Standard) Mobility\*

1 in 6 PO vacancies to be filled through Mobility. To help achieve this organisations should consider advertising 1 in 3 vacancies. This will fulfil an Open liability.

- ◆ An AP I (Higher) or PO I (Higher) moving through the scheme will retain their higher scale on a personal to holder basis.
- ◆ If an AP II (Standard) or PO II (Standard) moves through the scheme to a position within the Department of Public Expenditure and Reform, Department of Finance or the Department of the Taoiseach they will not be paid an additional salary by way of higher scale or otherwise.